

MANSTON AIRPORT DEVELOPMENT CONSENT ORDER EXAMINATION

SUBMISSION TO DEADLINE 11:

Comments on Information requested by the ExA and received from the Applicant to Deadline 10

REGISTER OF ENVIRONMENTAL ACTIONS [[REP8-018](#)]

HEALTH & WELL BEING

1. We respectfully note that the Health & Well-Being mitigation proposed by the Applicant of *Good Quality Employment Generation* Page 87 of the Updated Register of Environmental [[REP8-018](#)] is **not anchored in any proposed plan or in the DCO** and as such these columns have been left blank.
2. A Unite the Union search for 'airport' lists a large number of industrial actions of 2018/2019 which we have attached a small selection to this submission. These evidence the low pay, long hours, shift patterns and zero hours of airports up and down the country in a wide range of positions.
3. The evidence for the conclusion reached of the post-mitigation effect in the Updated Register of Environmental Actions [[REP8-018](#)] is no longer valid as it is not supported by evidence, is without foundation and cannot be relied upon.
4. **We robustly recommend the Examining Authority recommend that the Applicant's proposed mitigation Health & Well-Being: *Good Quality Employment Generation* would be Negligible Beneficial.**
5. **Further, we question whether the Examining Authority can give any comfort to the Secretary of State that such benefits are secured, and the level of confidence in their delivery.**

The guards staff all the vehicle barriers into Gatwick's service areas. Any strike action will disrupt supplies, fuel and materials entering the airport as well as causing knock-on disruption to the surrounding road network.

Unite has begun a consultative ballot of the workforce today (January 21) closing on Monday 4 February. If the workforce gives their backing for industrial action, a full industrial action ballot will take place and strike action will begin this spring.

£1 an hour increase

Unite is seeking a pay increase for the workers, of a £1 an hour which would raise their pay to £9 an hour. OCS has offered the workers a 4.5 per cent pay increase but this has been rejected by the entire workforce.

Workers treated with disdain

Unite regional officer Jamie Major said: "The hardworking and dedicated staff have kept the airport secure for years, but their loyalty has been treated with disdain by management.

"As the workers have not received a rise for over a decade, they would need a 40 per cent pay increase to restore their earnings to the real terms level it was in 2007.

"All the workers are asking for is a £1 an hour rise to increase their pay to £9 an hour.

"There is absolutely no justification for OCS to refuse this very modest pay rise and it's a disgrace how these workers have been treated."

ENDS

Notes to editors:

Gatwick Airport Christmas strike off following vastly improved pay offer
(<https://unitetheunion.org/news-events/news/2018/december/gatwick-airport-christmas-strike-off-following-vastly-improved-pay-offer/>)

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Glasgow Airport 'severely disrupted' as more strikes scheduled

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Glasgow Airport 'severely disrupted' as more strikes scheduled

Friday 7 June 2019

Share

Unite the union has today (7 June) stated that the industrial action taking place between 04:00-16:00. has 'severely disrupted' operations at Glasgow Airport as further strike dates were announced. The action undertaken involves airport security officers, airport fire safety, airfield operations officers, and engineering technicians.

Unite confirmed another six hour stoppage on 21 June from 08.30 to 14.30. This is in addition to the following stoppages:

- 10 June between 04.00-16.00
- 14 June between 04.00 and 08.00

The union has also lambasted the false statements by Glasgow Airport alleging that Unite was not willing to enter further talks. Unite can confirm that communications to airport management on 5 June stated that the union was willing to 'discuss this and other matters relating to the dispute on pay and pensions in an attempt to find a remedy prior to the industrial action'. These overtures were ignored by Glasgow Airport management. The airport is part of AGS Airports Limited group, which also owns Aberdeen and Southampton airports.

The dispute centres on Glasgow Airport withdrawing from negotiations over its proposal to close its pension scheme to existing members. The decision broke an existing Acas agreement made in 2016, which has already saved AGS £12 million in the last three years. Glasgow Airport posted a £74 million profit after tax in 2017 up from £51 million in 2016.

Pat McIlvogue, Unite regional industrial officer, said: "The industrial action has severely disrupted Glasgow Airport's operations, despite the underhand tactics by management which included substituting fire safety officers with other staff on site who were questionably trained for the job. It's a shame that passengers' travel has been disrupted but this is 100 per cent the fault of Glasgow Airport management.

"For the avoidance of doubt, Unite has repeatedly requested meetings with management and can categorically prove that we wanted to meet any time this week to try and find a resolution to this dispute. But, our overtures have been completely ignored which is why we have added further dates for industrial action. If we continue to be ignored then we will have no option but to escalate this dispute."

ENDS

For more information contact Pat McIlvogue on (07918631805).

Notes to editors:

- Unite Scotland is the country's biggest and most diverse trade union with around 150,000 members. The union is led in Scotland by Pat Rafferty.

Further reading

Glasgow Airport strikes suspended as new offer put to workforce (/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-to-workforce/)

Stansted easyJet 'check-in chaos' moves a step closer as workers back strike action by 100 per cent (/news-events/news/2019/july/stansted-easyjet-check-in-chaos-moves-a-step-closer-as-workers-back-strike-action-by-100-per-cent/)

Unite confirms Aberdeen Airport dispute over (/news-events/news/2019/july/unite-confirms-aberdeen-airport-dispute-over/)

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Aberdeen Airport strike action to go ahead after pay offer rejection (/news-events/news/2019/june/aberdeen-airport-strike-action-to-go-ahead-after-pay-offer-rejection/)

Heathrow expansion 'masterplan' important step on the road to creating thousands of jobs, says Unite (/news-events/news/2019/june/heathrow-expansion-masterplan-important-step-on-the-road-to-creating-thousands-of-jobs-says-unite/)

Stansted easyJet 'check-in chaos' on cards, as workers ballot for strike action over 'dismal' pay (/news-events/news/2019/june/stansted-easyjet-check-in-chaos-on-cards-as-workers-ballot-for-strike-action-over-dismal-pay/)

Further industrial action dates announced for Aberdeen Airport (/news-events/news/2019/june/further-industrial-action-dates-announced-for-aberdeen-airport/)

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This is what we do best as a union. Fight for our members, for their jobs, for their working conditions, for the future of their communities"

Len McCluskey

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Low paid cleaners call for a living wage at Luton Airport

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Low paid cleaners call for a living wage at Luton Airport

Tuesday 7 August 2018

Share

Over 100 low paid cleaners at Luton Airport employed by Sasse Group are calling for their pay to be brought in line with the real living wage of £8.75.

The workers who are responsible for maintaining a safe and clean environment for staff and passengers at Luton Airport are currently struggling to make ends meet on the minimum wage of £7.83. Sasse has offered to increase their pay by between 15p and 20p an hour, well below the real Living Wage.

The cleaners are the second group of workers at Luton airport to demand fair pay.

The cleaners have joined with staff at Luton Airport responsible for helping disabled passengers. The workers employed by Clece Care Services are on a toxic combination of zero hours and the minimum wage. The workers have taken a brave stand by taking two periods of strike action.

Unite regional officer Jeff Hodge said: "Growing passenger numbers at Luton mean that keeping the airport safe and clean for staff and passengers is hard work. Cleaners deserve a living wage so they can afford the day-to-day essentials.

"Profits are up for Sasse and Luton Airport. Together they must address the scourge of low pay for cleaners at the airport. The cleaners have been angered by a paltry pay offer of just 15p an hour for the day shift and 20p for night shift workers.

"Workers employed by Clece to provide services to disabled passengers at Luton are also in a battle for fair pay at Luton. They are on a toxic combination of zero hours and the minimum wage.

"With healthy profits and growing passenger numbers, Luton and its contractors have no excuse for paying workers below the real Living Wage."

ENDS

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- Unite is Britain and Ireland's largest trade union with over 1.4 million members working across all sectors of the economy. The general secretary is Len McCluskey.

For more information contact Ciaran Naidoo 07768 931 315

Winning, organising, growing

This is what we do best as a union. Fight for our members, for their jobs, for their working conditions, for the future of their communities"

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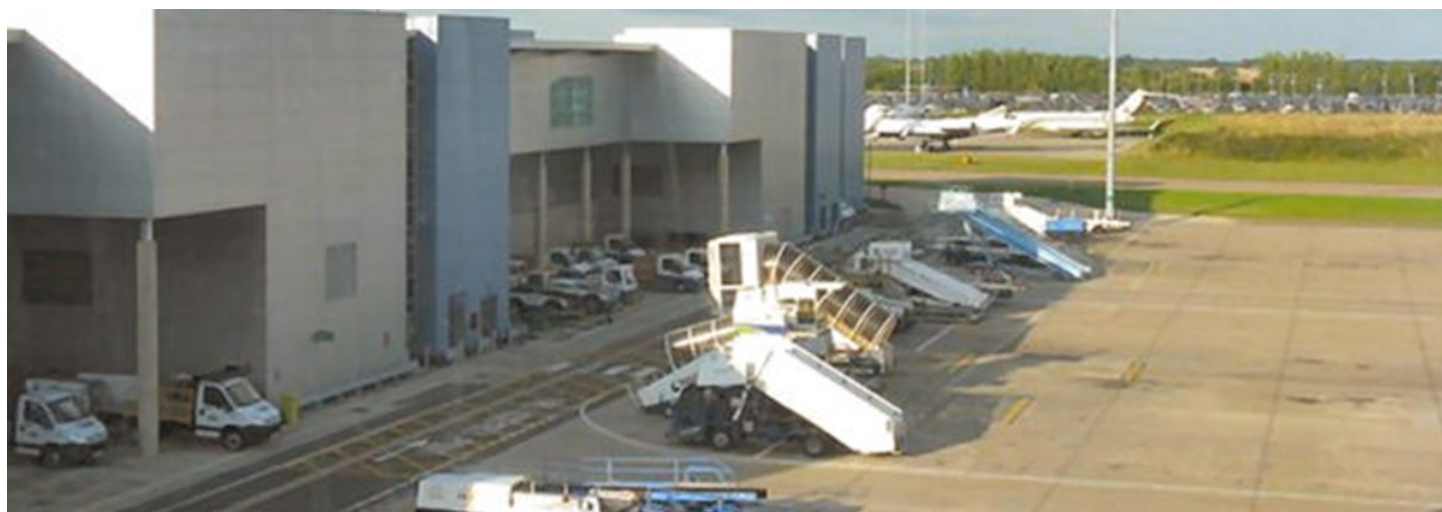
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Baggage handlers and check-in staff at Luton Airport begin strike vote over pay freeze



Luton Airport's baggage handlers and check-in staff in strike vote over pay freeze

Wednesday 30 January 2019

Share

Baggage handlers and check-in staff employed by Azzurra Ground Handling at Luton Airport will begin voting for industrial action today (Wednesday 30 January) over the company's decision to impose a pay freeze on hardworking staff.

Unite, which represents the majority of workers at Azzurra, submitted a pay claim at the beginning of 2018 but despite numerous attempts to get meaningful pay talks underway the company has refused to engage with the workforce.

Azzurra provides ground-handling services to Wizz Air at Luton Airport. Wizz Air is a low-cost airline with around 42 routes from Luton.

Unite regional officer Jeff Hodge said: "Luton Airport is one of the busiest airports in the UK and Azzurra should be recognising the contribution baggage handlers and check-in staff make by increasing pay so workers can keep up with the rising cost of living.

"The union has been calling for meaningful talks since the beginning of 2018. Azzurra's failure leaves workers with no other choice but to begin a ballot for strike action. If a strike goes ahead it will lead to considerable disruption to flights out of Luton. We hope the company will now sit down with the workers' representatives and resolve this dispute."

Cleaners at Luton Airport employed by Sasse recently voted to end their strike over pay after the workers voted to back an improved pay offer from the company. Cleaners on the day shift will receive an increase of five per cent and night shift workers will get a six per cent increase backdated to October 2018 up to April 2019, followed by a three per cent increase for the day shift and a four per cent increase for the night shift from April 2019 to April 2020.

ENDS

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Further reading

Glasgow Airport strikes suspended as new offer put to workforce (/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-

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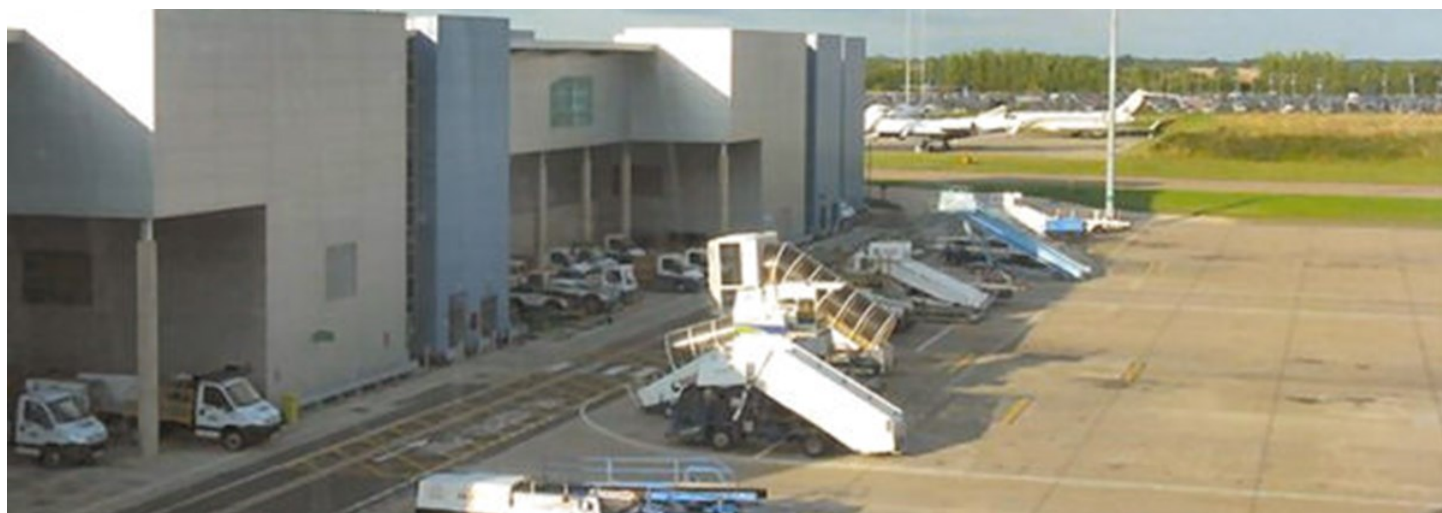
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Luton borough council must intervene to end low pay at Luton Airport

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Luton borough council must intervene to end low pay at Luton Airport

Monday 5 November 2018

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WHAT: Protesters to urge council to intervene in Living Wage row at Luton Airport

WHEN: Tuesday 6 November 2018 between 17:00-18:00

WHERE: Outside Luton Town Hall, George St, Luton, LU1 2BQ

Workers will hold a protest to call on Luton borough council, the majority shareholder and landlord at Luton Airport, to use its influence to press the airport to become a Living Wage employer.

Low paid cleaners employed by Sasse and workers employed by Clece Care Services who help passengers with mobility difficulties are fighting for at least a real Living Wage of £9.00 an hour and dignity at work. Ahead of a meeting of the full council workers will stage a protest outside the town

hall to insist the airport's contractors pay the real Living Wage.

This week is Living Wage Week. The Living Wage Foundation has today (5 November) announced an increase in the real Living Wage by 35p an hour to £10.55 in London and by 25p to £9 outside the capital (see notes to editors).

Unite regional officer Jeff Hodge said: "The council and the airport must take responsibility now for ending the scourge of low pay at Luton Airport. As a majority shareholder and landlord Luton council must do all it can to persuade Luton Airport to become a real Living Wage employer for all workers at our airport. We have had very positive discussions with the council who fully support our objectives but our members want to see action.

"Luton Airport announced profits of almost £40 million, carried more than 16 million passengers in 2017 and is undergoing a £160 million redevelopment. Workers directly employed by the council and the airport are paid at least the real Living Wage. There is no excuse for allowing contractors at the airport to pay workers so poorly that they can't afford the day to day essentials."

Unite members employed by Clece Care Services have voted to take strike action for a second time and will take a week of strike action from Thursday 8 November beginning at 05:00 until Thursday 15 November ending 17:00. The Clece Care Services' workforce at Luton Airport, who are responsible for helping passengers with mobility restrictions, including disabled passengers, are on a toxic combination of zero hours and the minimum wage.

Cleaners began voting on strike action last week. The workers employed by Sasse who are responsible for maintaining a safe and clean environment for staff and passengers at Luton Airport are currently struggling to make ends meet on the minimum wage of £7.83. Sasse which was awarded the contract by Luton Airport in April this year has offered a three year pay deal to increase workers' pay, but by 2021 workers will still be earning below the real Living Wage.

ENDS

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The Living Wage Foundation publishes the Living Wage figure: an hourly rate, set independently every year, and updated annually in November. It is calculated according to the cost of living and gives the minimum pay rate required for a worker to provide their family with the essentials of life.

For more information contact Ciaran Naidoo 07768 931 315

Further reading

Glasgow Airport strikes suspended as new offer put to workforce (/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-to-workforce/)

Stansted easyJet 'check-in chaos' moves a step closer as workers back strike action by 100 per cent (/news-events/news/2019/july/stansted-easyjet-check-in-chaos-moves-a-step-closer-as-workers-back-strike-action-by-100-per-cent/)

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Mitie workers vote for industrial action in Sellafield and City airport disputes

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Mitie workers vote for industrial action in Sellafield and City airport disputes

Monday 8 April 2019

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Troubled outsourcer Mitie is facing fresh disruption as members of Unite, the UK and Ireland's largest union, have voted for industrial action in separate disputes at London City airport and at the Sellafield nuclear reprocessing centre in Cumbria.

Sellafield dispute

The Sellafield dispute concerns pay and involves workers employed as security guards, catering, vending and laundry operatives. The workers at the category one nuclear site are paid just £8.45 an hour.

Despite overwhelmingly rejecting Mitie's pay offer, the company has refused to allow Unite a seat at the negotiating table and, therefore, the union undertook an industrial action ballot.

Unite's 180 members voted by 98 per cent in favour of strike action on a 70 per cent turnout.

Two periods of 10 day strike action

Unite has announced two 10 day periods of strike action the first beginning at 00:01 on Friday 19 April, concluding at 06:00 on Monday 29 April 2019, followed by a further strike beginning at 00:01 on Saturday 4 May, concluding at 06:00 hours on Monday 13 May. This will be complimented by a discontinuous ban on overtime commencing at 00:01 on Friday 19 April 2019.

Unite regional officer Ryan Armstrong said: "Mitie is a multi-million pound company that is refusing to pay workers even the living wage, on a high security site.

"Our members are no longer going to accept poverty wages and if Mitie wants to prevent huge disruption at the complex, then it needs to make a fair pay offer."

Action at London City Airport

Unite members employed by Mitie at London City Airport are also set to take action in a dispute over pay, conditions, recognition and welfare facilities. The workers are employed as security guards and providing assistance to workers with mobility issues.

The workforce is seeking a significant pay increase, enhance rates of pay for overtime and improved sick pay. They are also demanding that Mitie recognises Unite and that adequate rest break facilities are provided. Currently workers have just a 45 minute break, but their restroom is a 15 minutes walk away from their workplace.

Workers voted 100 per cent in favour of industrial action on a 69 per cent turnout.

Unite regional officer Michelle Cook said: "Mitie is treating its workforce with complete contempt. Workers are being subjected to low pay and third rate conditions.

"Mitie is drinking in the last chance saloon and if it wants to avoid industrial action then they need to immediately enter into meaningful negotiations and properly address the workers concerns."

Meanwhile, in a further example of Mitie industrial unrest, [Unite members employed at Southampton hospital as security guards held the first of eight days of industrial action last Friday \(8 April\) in a dispute over safety, pay and sick pay. \(/news-events/news/2019/march/southampton-hospital-security-staff-strikes-to-go-ahead-as-talks-over-lack-of-correct-protective-equipment-break-down/\)](#)

Mitie has failed to provide the security guards with stab vests despite the workers coming under frequent attack from patients and hospital visitors.

The workers are paid just £8.64 an hour and only receive sick pay if they can prove that they were injured at work.

There will be seven days of strike action with further 24 hour strikes on 19 April and 24 May. There will also be a 48 hour stoppage starting on 3 May and a further 72 hour strike on 7 June. All the strikes start at 00.01.

ENDS

Notes to editors:

For more information please contact Unite senior communications officer [Shaun Noble](#) (<mailto:shaun.noble@unitetheunion.org>) on 020 3371 2060 or 07768 693940. Unite press office is on: 020 3371 2065

- Unite is Britain and Ireland's largest union with members working across all sectors of the economy. The general secretary is Len McCluskey.

Further reading

Glasgow Airport strikes suspended as new offer put to workforce ([/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-to-workforce/](#))

Stansted easyJet 'check-in chaos' moves a step closer as workers back strike action by 100 per cent ([/news-events/news/2019/july/stansted-easyjet-check-in-chaos-moves-a-step-closer-as-workers-back-strike-action-by-100-per-cent/](#))

Unite confirms Aberdeen Airport dispute over ([/news-](#)

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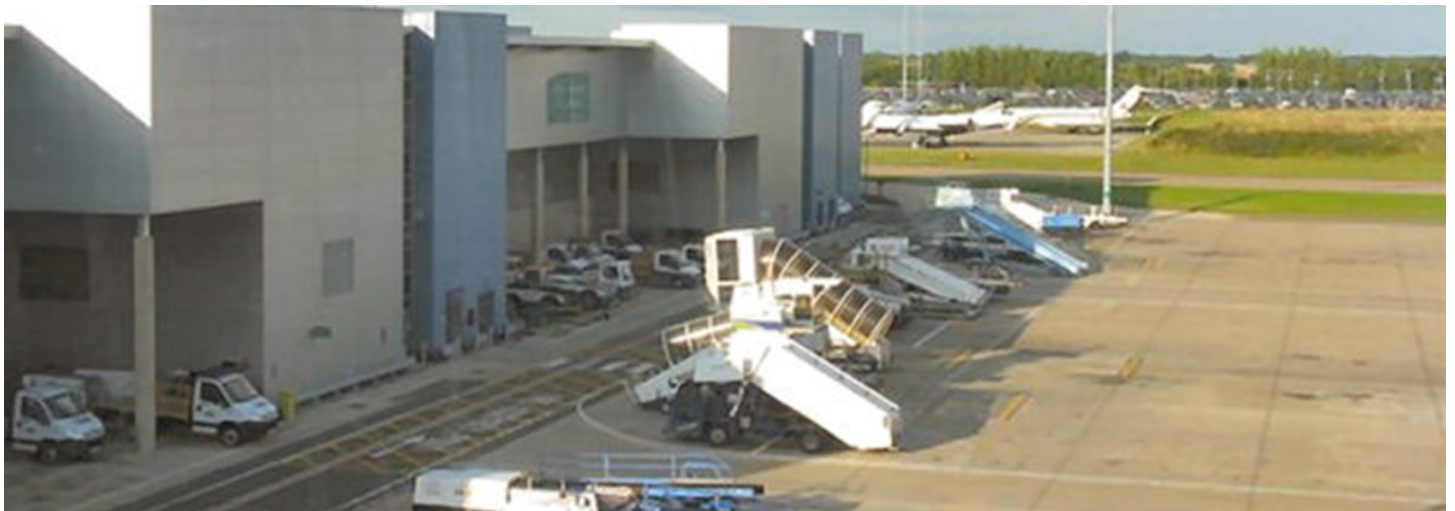
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More strikes planned against 'heavy-handed' management at Luton Airport

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More strikes planned against 'heavy-handed' management at Luton Airport

Monday 20 May 2019

Share

Security guards employed by London Luton Airport will step-up their campaign against 'heavy-handed' shift changes with 12 consecutive days of strike action, including the bank holiday weekend.

The security guards responsible for searches, baggage checks and general security across the airport will strike for 12 days from Thursday 23 May at 04:30 until Monday 3 June at 20:59.

London Luton Airport is attempting to push through a new shift pattern affecting around 120 security guards which forces them to work an extra 15 days a year and will only get nine free weekends a year.

The previous series of strikes at the beginning of the month caused significant delays at Britain's fifth busiest airport. The union has called on the airport to suspend the implementation of the new shift pattern to allow further talks.

A record 16.6 million passengers used Luton airport last year. Unite believes the recruitment of security staff has not matched increasing passenger numbers; instead the airport is putting all the burden on its existing workers, forcing them to work an extra 15 days a year.

95 per cent of the workers who took part in the ballot voted for strike action.

Unite regional officer Jeff Hodge said: "Security guards at Luton Airport are preparing to step-up their campaign against management's heavy handed changes.

"The airport is trying to force their staff to work significantly more unsocial hours. Workers will only get nine weekends a year off and will have to work an extra 15 days a year.

"Unite has notified Luton Airport that the workers are planning 12 days of strike action which include the bank holiday weekend.

"Unite believes the recruitment of security staff has not matched increasing passenger numbers and the airport is heaping the burden on its existing staff.

"The workers are standing firm and are determined to ensure the airport treats them fairly. The airport must suspend the implementation of the new shift pattern to allow further talks. It's time for management to get around the negotiating table to reach a fair deal."

ENDS

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Stansted easyJet 'check-in chaos' moves a step closer as workers back strike action by 100 per cent

Wednesday 3 July 2019

Share

Passenger service agents employed by Stobart Aviation Services Limited on the easyJet contract at Stansted airport have voted by 100 per cent to take strike action in a dispute over pay and union recognition, Britain and Ireland's largest union, Unite announced today (Wednesday 3 July).

The result raises the prospect of strike action and delays for easyJet passengers at the Essex airport this summer if a breakthrough in talks between Unite and Stobart Aviation Services can't be found when the two sides meet tomorrow (Thursday 4 July).

Unite represents 43 passenger service agents employed by Stobart Aviation Services Limited. The workers are angry over the company's refusal to pay wages in line with similar companies at Stansted; its refusal to recognise Unite as a trade union for collective bargaining purposes; and a breakdown in industrial relations.

The turnout in the industrial action ballot was 88.4 per cent.

Commenting Unite regional officer Mark Barter said: "This emphatic vote in favour of strike action should leave Stobart Aviation Services in no doubt of the depth of anger felt by our members.

"Our members work unpaid overtime, experience staffing issues and lack basics, such as drinking water during their long shifts, while being paid up to 20 per cent less for doing the same job as their counterparts in other companies at Stansted.

"This unacceptable situation has only been compounded by the attitude of bosses at Stobart Aviation Services who have refused to fully honour the trade union recognition agreement that carried over when our members transferred over from Menzies about a year ago.

"We hope that Stobart Aviation Services will do the right thing and avoid the possibility of strike action by engaging meaningfully with Unite to reach a deal on pay and trade union recognition."

ENDS

Further reading

Glasgow Airport strikes suspended as new offer put to workforce (/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-to-workforce/)

Unite confirms Aberdeen Airport dispute over (/news-events/news/2019/july/unite-confirms-aberdeen-airport-dispute-over/)

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Strikes averted at Gatwick airport as BA food drivers agree 18 per cent pay deal (https://my.unitetheunion.org/HTTPS://JOIN.UNITETHEUNION.ORG)



Strikes averted at Gatwick airport as BA food drivers agree 18 per cent pay deal

Monday 25 March 2019

Share

Strikes scheduled for this week at Gatwick airport have been called off after Unite, the UK Ireland's largest union, secured an 18 per cent pay package on behalf of drivers employed by Alpha Flight, the sole supplier of inflight food for British Airways at Gatwick Airport.

The 55 drivers were due to stage a strike beginning on Wednesday 27 March and ending the following day (Thursday 28 March).

18 per cent pay increase

An initial six per cent increase in pay was rejected in a consultative ballot and then following further pay talks an improved offer was voted on and accepted by the drivers. The drivers will receive a pay increase worth a total of 18 per cent, a 30 minute reduction in the working week and each worker will receive an additional £420, as part of a two year pay deal with the final payments made in November 2019.

£12.70 an hour

When pay talks began the drivers were receiving £10.64 an hour and the new deal will see wage rates increase to £12.70 an hour.

The pay deal is groundbreaking, as Unite has become increasingly aware that HGV drivers at Gatwick airport, are not receiving the market rate for the job and the pay deal with Alpha Flight is the first time that a company has taken the underpayment issue seriously.

Complete unity

Unite regional officer Jamie Major said: "By displaying complete unity our members have secured an excellent pay deal, which ensures their earnings are in line with local HGV drivers' earnings.

"Alpha Flight is the first company at Gatwick airport to take the argument for paying a market rate for HGV drivers seriously.

"By introducing a market rate for drivers Alpha Flight has now established itself as the market leader for HGV driver pay on the Gatwick campus.

"Unite will now be working to ensure that other employers at Gatwick also boost drivers' pay and introduce a market rate."

ENDS

Notes to editors:

[BA passengers at Gatwick still facing food shortages as pay offer rejected](https://unitetheunion.org/news-events/news/2019/march/ba-passengers-at-gatwick-still-facing-fresh-food-shortages-as-pay-offer-rejected/)
(<https://unitetheunion.org/news-events/news/2019/march/ba-passengers-at-gatwick-still-facing-fresh-food-shortages-as-pay-offer-rejected/>).

For more information please contact Unite communications officer Barckley Sumner on 020 3371 2067 or 07802 329235.

Email: barckley.sumner@unitetheunion.org (<mailto:barckley.sumner@unitetheunion.org>)

- Unite is Britain and Ireland's largest union with members working across all sectors of the economy. The general secretary is Len McCluskey.

Further reading

Glasgow Airport strikes suspended as new offer put to workforce (/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-to-workforce/)

Stansted easyJet 'check-in chaos' moves a step closer as workers back strike action by 100 per cent (/news-events/news/2019/july/stansted-easyjet-check-in-chaos-moves-a-step-closer-as-workers-back-strike-action-by-100-per-cent/)

Unite confirms Aberdeen Airport dispute over (/news-events/news/2019/july/unite-confirms-aberdeen-airport-dispute-over/)

McCluskey: Reject Brexit division and unite for a Corbyn government (/news-events/news/2019/june/mccluskey-reject-brexit-division-and-unite-for-a-corbyn-government/)

Aberdeen Airport strike action to go ahead after pay offer rejection (/news-events/news/2019/june/aberdeen-airport-strike-action-to-go-ahead-after-pay-offer-rejection/)

Heathrow expansion 'masterplan' important step on the road to creating

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Search

Menu

Work, Voice, Pay (/work-voice-

My Account

JOIN NOW

Home (/) News & Events (/news-events/) News (/news-events/news/) Unite confirms Aberdeen Airport dispute over (https://myunite.unitetheunion.org/HTTPS://JOIN.UNITETHEUNION.ORG)



Unite confirms Aberdeen Airport dispute over

Tuesday 2 July 2019

Share

Unite can confirm today (2 July) that its membership at Aberdeen Airport has voted to accept the latest offer on a 98 per cent turnout with 60 per cent voting in acceptance. This now ends the dispute at Aberdeen Airport.

ENDS

For more information contact Shauna Wright on 07850644809.

Notes to editors:

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(L)

Search

Menu

Work, Voice, Pay (/work-voice-

My Account

JOIN NOW

Home (/)

News & Events (/news-events/)

News (/news-events/news/)

Unite holds industrial action ballot over pay and pension dispute at Glasgow airport (https://myunite.unitetheunion.org/HTTPS://JOIN.UNITETHEUNION.ORG)



Unite holds industrial action ballot over pay and pension dispute at Glasgow airport

Tuesday 12 March 2019

Share

Unite the union has today (12 March) confirmed that it is holding an imminent industrial action ballot at Glasgow Airport over a pay claim for 2019 and following proposals to close the final salary pension scheme.

In January 2019 the airport issued a 60-day consultation on closing the defined benefit pension scheme which has broken an Advisory, Conciliation and Arbitration Service (Acas) agreement made in 2016 to keep the scheme open to existing members. The airport is unilaterally proposing the scheme's closure, despite posting huge profits.

Glasgow airport's latest pay offer of 1.5 per cent, which represents a real terms pay cut, was rejected following a consultative ballot by 100 per cent on a 97 per cent turn out. The pension proposal was also rejected by a consultative ballot on the exact same figures. Glasgow airport has failed to significantly increase the pay offer despite admitting that they remain on target to increase profits for 2019 by at least six per cent.

The airport is part of AGS Airports Limited group, which also owns Aberdeen and Southampton airports, with all three airports being subject to the pension proposal. Unite represents around 500 workers at Glasgow airport. The company posted a £74 million profit after tax in 2017 up from £51 million in 2016. If the strike action ballot is successful, Unite members are expected to take action during the mid-April to mid-October period with an overtime ban scheduled to take place during the same period.

Pat McIlvogue, Unite regional industrial officer, said: "The proposal to close the final salary pension scheme at Glasgow airport breaks all existing agreements we have with the company. The company have reneged on their word as only three years ago Glasgow Airport agreed to retain its final salary pension scheme. The offer on pay is an insult to our members. Glasgow airport is asking our members to take a real terms pay cut while they enjoy pre-tax profits of £91 million. This is corporate avarice of the highest level and totally unacceptable.

"Unite has no option but to ballot our members to defend their pension scheme and to secure a decent pay rise following the company doubling its profits. If there is widespread disruption over the Easter & summer months then the public should know now that the company is fully to blame for the situation."

ENDS

For more information contact Pat McIlvogue on (07918631805).

Notes to editors:

- Unite Scotland is the country's biggest and most diverse trade union with around 150,000 members. The union is led in Scotland by Pat Rafferty.

Further reading

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(L)

Search

Menu

Work, Voice, Pay (/work-voice-

My Account

JOIN NOW

Home (/)

News & Events (/news-events/)

News (/news-events/news/)

Unite workers at City Airport to be balloted on new pay offer

(https://my.unite.theunion.org/)

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Unite workers at City Airport to be balloted on new pay offer

Wednesday 10 April 2019

Share

Unite members employed by controversial outsourcer Mitie at London's City Airport are being balloted on an offer to pay the London living wage (LLW) from 1 July.

Unite, Britain and Ireland's largest union, which represents 32 security guards and those providing assistance to workers with mobility issues, said today (Wednesday 10 April) that its members were being balloted on Mitie's new offer of paying the LLW, currently £10.55 an hour, from 1 July this year.

However, Unite warned that the offer, which came after its members had voted unanimously for industrial action, does not address all the members' concerns, which include demands for improved sick pay, adequate rest break facilities and recognition of Unite for collective bargaining purposes.

Unite regional officer Michelle Cook said: "Yesterday (Tuesday 9 April) Unite received confirmation from the Mitie regional manager at the London City Airport that the LLW would be paid to workers from 1 July, after they threatened strike action.

"We will ballot our members on this new offer as this proposal does not address all our members' legitimate concerns.

"We are aware that GMB has sole recognition at Mitie's operations based at London City Airport, however, Unite represents nearly 60 per cent of the workforce who were balloted for industrial action."

Mitie is currently embroiled in two other industrial disputes with Unite members across the UK.

At the Sellafield nuclear reprocessing centre in Cumbria, security guards, and catering, vending and laundry operatives are due to strike over pay for 10 days starting on 19 April.

At Southampton General Hospital, security guards employed by Mitie have already taken a day's strike action over lack of protective equipment as they are regularly attacked by those under the influence of drink and drugs or with mental health problems. Pay and sick pay are also issues in the Southampton dispute.

ENDS

Notes to editors:

For more information please contact Unite senior communications officer Shaun Noble on 020 3371 2060 or 07768 693940. Unite press office is on: 020 3371 2065

Email: shaun.noble@unitetheunion.org (<mailto:shaun.noble@unitetheunion.org>)

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Search

Menu

Work, Voice, Pay (/work-voice-

My Account

JOIN NOW

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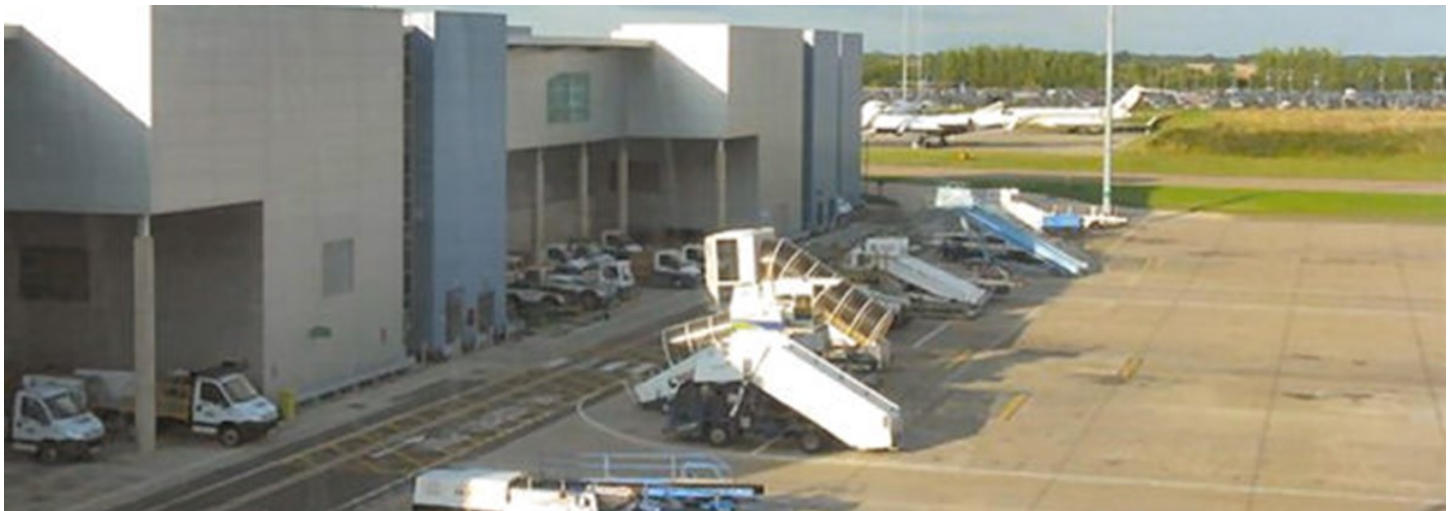
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News (/news-events/news/)

Workers at Luton Airport step up action with 49 day strike

(https://my.unite.unite-theunion.org/)

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Workers at Luton Airport step up action with 49 day strike

Wednesday 5 June 2019

Share

Security guards employed by London Luton Airport will take strike action through most of June and July in a dispute over 'heavy-handed' changes to working time.

The workers will begin their fourth period of strike action today (Wednesday 5 June) from 04:30 through to Tuesday 23 July at 20:59. Unite is meeting the airport with Acas next Wednesday (12 June) to try to resolve the dispute.

London Luton Airport is imposing a new shift pattern affecting around 120 security guards which means the workforce will have to work an extra 15 days a year. Workers say the new shift pattern is taking a heavy toll on their well-being.

The new shift pattern means:

- Working an extra 15 days and only getting 9 full weekends free a year
- Workers have less rest time between shifts
- The new shift means workers incur additional costs in childcare, and travel
- It impacts workers with caring responsibilities

95 per cent of the workers who took part in the ballot voted for strike action.

Unite regional officer Jeff Hodge said: "Security guards are determined to fight back against Luton Airport's heavy-handed and antisocial shift changes. Management are trying to force staff to work for longer, with shorter breaks, while piling extra costs on the workforce. The airport management have even callously cut the amount of free weekends workers get to spend with their friends and family.

"The airport needs to take responsibility for the staff shortages by doing what's needed to recruit new staff rather than heaping all the burden on its workforce.

"The airport now faces disruption through most of June and July. This latest strike represents a significant failure on the part of management at Luton Airport. Workers would not be taking this action unless they had genuine and serious grievances. We hope the airport listens and works with Unite to resolve this dispute."

ENDS

Notes to editors

Further reading

Glasgow Airport strikes suspended as new offer put to workforce (/news-events/news/2019/july/glasgow-airport-strikes-suspended-as-new-offer-put-to-workforce/)

Stansted easyJet 'check-in chaos' moves a step closer as workers back strike action by 100 per cent (/news-events/news/2019/july/stansted-easyjet-check-in-chaos-moves-a-step-closer-as-workers-back-strike-action-by-100-per-cent/)

Unite confirms Aberdeen Airport dispute over ([/news-events/news/2019/july/unite-confirms-aberdeen-airport-dispute-over/](#))

McCluskey: Reject Brexit division and unite for a Corbyn government ([/news-events/news/2019/june/mccluskey-reject-brexit-division-and-unite-for-a-corbyn-government/](#))

Aberdeen Airport strike action to go ahead after pay offer rejection ([/news-events/news/2019/june/aberdeen-airport-strike-action-to-go-ahead-after-pay-offer-rejection/](#))

Heathrow expansion 'masterplan' important step on the road to creating thousands of jobs, says Unite ([/news-events/news/2019/june/heathrow-expansion-masterplan-important-step-on-the-road-to-creating-thousands-of-jobs-says-unite/](#))

Stansted easyJet 'check-in chaos' on cards, as workers ballot for strike action over 'dismal' pay ([/news-events/news/2019/june/stansted-easyjet-check-in-chaos-on-cards-as-workers-ballot-for-strike-action-over-dismal-pay/](#))

Further industrial action dates announced for Aberdeen Airport ([/news-events/news/2019/june/further-industrial-action-dates-announced-for-aberdeen-airport/](#))

Winning, organising, growing

This is what we do best as a union. Fight for our members, for their jobs, for their working conditions, for the future of their communities"

Len McCluskey

Get involved

The Past We Inherit. The Future We Build.

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(L)

Search

Menu

Work, Voice, Pay (/work-voice-

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JOIN NOW

Home (/)

News & Events (/news-events/)

News (/news-events/news/)

Workers at Luton and Manchester Airports suspend industrial action

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<https://join.unitetheunion.org/>



Workers at Luton and Manchester Airports suspend industrial action

Thursday 19 July 2018

Share

An industrial action ballot was due to start tomorrow (Friday 20 July) involving security staff at Manchester Airport. Unions and management concluded discussions today (Thursday 19 July) which have resulted in an amended and improved roster which will be recommended for acceptance. On the basis that these are agreeable to members they will be implemented on 15 September.

ENDS

Unite is a union that campaigns for and delivers better pay and conditions for its members. Unite is winning at work based on three core values. Secure Work: fighting for jobs and job security, Strong Voice: a union which is a respected voice at work and Decent Pay: a union focussed on pay and

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Search

Menu

Work, Voice, Pay (/work-voice-

My Account

JOIN NOW

Home (/)

News & Events (/news-events/)

News (/news-events/news/)

Workers, who assist 670,000 passengers at Gatwick Airport, to strike in pay row (https://my.unitetheunion.org/HTTPS://JOIN.UNITETHEUNION.ORG)



Workers, who assist 670,000 passengers at Gatwick Airport, to strike in pay row

Thursday 1 November 2018

Share

Gatwick Airport workers, looking after an estimated 670,000 passengers annually, many with disabilities, will strike for six days in the next two months in a row over a 'massive inequality' in pay.

Thousands of passengers who need assistance will be affected when more than 250 workers stage three 48 hour stoppages from 05.00 on 20 November, ending at 05.00 on 22 November. The strike action will be repeated at the same times on 26/28 November and on 21/23 December.

The workers, members of Unite the union, employed by logistics giant Wilson James, voted by 98 per cent for strike action. The union estimates that its workers look after about 14,000 passengers a week.

The dispute centres on a demand for a £1 an hour pay rise for the year starting 1 April 2018 to begin to bridge the gap with those airport staff pushing luggage trolleys who earn significantly more than Wilson James staff. Those assisting disabled passengers are paid just £8.27 per hour.

Unite today (Thursday 1 November) called on the bosses at Wilson James to get around the table for constructive talks on pay, before the first strikes start to bite.

Unite regional officer Jamie Major said: "Our members have given us an overwhelming mandate for strike action in their dispute over this massive inequality in pay.

"We now have a generous window of opportunity for the management to sit down with us and negotiate a decent pay award before the six days of strike action kick in this month and in December.

"The last thing our members want is to cause inconvenience and distress to those passengers who rely on their services during their time at Gatwick Airport – but they feel they have been forced into a corner by a tight-fisted management who refuse to address the pay inequality issue.

"There is no rhyme nor reason why pushing luggage is valued more than helping people – perhaps, it's because airlines can charge more for heavy luggage to increase profits.

"It remains a mystery to our members. Gatwick Airport needs to get its priorities right, otherwise it will suffer huge reputational damage in the run-up to the Christmas holiday season.

"The current pay of £8.27 an hour for our members is less than the voluntary UK living wage which is currently £8.75 outside London – and the south east is one of the most expensive places to live in the country."

ENDS

Notes to editors:

For more information please contact Unite senior communications officer Shaun Noble (<mailto:shaun.noble@unitetheunion.org>) on 020 3371 2060 or 07768 693940. Unite press office is on: 020 3371 2065